



ST ANDREW'S COLLEGE

THE ST ANDREW'S COLLEGE COUNCIL CODE OF CONDUCT

(to be read in conjunction with the Governance Charter)

It is the obligation of each member of the St Andrew's College Council to demonstrate the following:

1. General conduct of Council Members
 - a. Acting with integrity and honesty, and exercising sound judgement
 - b. Acting in the best interests of St Andrew's College and its Council
2. Independence
 - a. Acting independently, particularly as regards to matters of finance, property, legal and regulatory requirements
 - b. Conducting themselves with integrity and in a manner that does not undermine St Andrew's College or its Council
 - c. Avoiding even the appearance of acting for financial gain or in any way benefitting themselves or individuals associated with them such as their family, friends or any entity with which they are involved
3. Role on Council
 - a. Understanding and performing their role on Council to the best of their ability at all times
 - b. Providing adequate time and commitment to fulfilling the role of members of Council
 - c. Carefully preparing for Council and Committee meetings
 - d. Understanding the individual and collective responsibility of Council members with respect to legal duties, the stewardship of assets, the provision of the Trust Deed and the Governance Charter, the external environment and the Anglican character of St Andrew's College
 - e. Recognising and respecting the boundaries between the governance and management of St Andrew's College
4. Council meetings
 - a. Making every effort to attend all meetings and contributing appropriately, constructively and respectfully
 - b. Respecting the authority of the Chair of Council and the Chair of any other Committee
 - c. Acting with a fair and open mind in all discussions of Council, treating different views with respect and working in the best interests of St Andrew's College

- d. Raising ethical concerns where necessary with Council or the Chair of Council
- e. Developing an understanding of, and collegiality with, Council as a whole
- f. Accepting accountability for one's own actions and the actions of Council as a whole
- g. Working to ensure that all perspectives are heard
- h. Building inclusivity, openness and diversity in all areas of Council's work
- i. Participating in induction, governance and other training for Council members

5. Confidentiality

- a. Respecting confidentiality inside and outside of Council and St Andrew's College, including when one is no longer a member of Council
- b. Ensuring all confidential papers are held and disposed of appropriately
- c. Acting in the best interests of St Andrew's College as a whole and not of any group of stakeholders or supporters of the school
- d. Accepting that, in the interests of good governance, details of individual Council members will be published on the St Andrew's College website